CRDHA Council met on October 29, 2021 for a one-day in person strategic planning session. Council also held a one-hour business meeting at the end of the day to address a few business items.

The following are highlights of key discussions and decisions from the strategic planning session and business meeting:

Council Strategy Session:

- Jennifer Lawrence (CDHCB) and Jacques Gauthier (ODHQ) attended the session virtually to
 present on their quality assurance programs. Council discussed the current CRDHA Continuing
 Competence Program and discussed case studies that identified gaps in the College's oversight
 of the profession, especially for advanced restricted activities.
- Council discussed organizational risks and ideas for risk mitigation. The College has an
 operational risk register and Council would like to have the Audit, Finance and Risk Committee
 develop an organizational risk register that could be reviewed regularly by Council.
- Council reviewed the 2020-2023 strategic plan and made a few suggestions to update it for 2022.

Council Decisions (business meeting):

- Council appointed Y&A LLP Chartered Professional Accountants to perform the CRDHA 2021-2022 financial audit.
- Council approved the Bylaw Committee Terms of Reference as presented. The Bylaw Committee will be an ad hoc committee with the responsibility to review changes to the CRDHA Bylaws and make recommendations to Council for approval in alignment with the Bill 46 requirements.
- Council agreed to develop terms of reference for a Public Member Advisory Committee. The committee will comprise of public members who can offer their input into Council decisions and College operations.
- Council discussed how to improve the transparency of the Council meetings while maintaining
 the integrity of the discussions. Council supported the idea of putting approved Council meeting
 minutes on the CRDHA website and looking for better meeting room options to support inperson meetings and virtual observers.
- Council approved the Association Separation Request for Proposal as presented. The RFP was emailed to all registrants on November 2, 2021 with all proposals due to the College by the end of January 2022.

Appointments:

• Council successfully completed the competency-based appointment process and welcomed Teanne MacCallum as a newly appointed Council member.